

### Teams Have

- shared work product
- interdependent work
- shared responsibility
- set of working agreements
- responsibility for managing the outside-the-team relationships
- distributed leadership

### Feature Teams Are

- long-lived—the team stays together so they can “jell” for higher performance; they take on new features over time
- cross-functional and cross-component
- co-located
- working on a complete customer-centric feature, across all components and disciplines
- composed of generalizing specialists
- in Scrum, typically composed of  $7 \pm 2$  people

## Large-scale Scrum Teams

### Cross-functional

- variety of skills and functions
- cross-functional learning
- multi-skilled workers
- responsibility for the whole – no handoff

### Self-organizing

- make own decisions
- have the authority to execute their task and to monitor and manage their work process and progress - autonomy
- are cross-functional
- need a challenging performance goal

### Long-lived and Dedicated

- long-term team commitment of members and organization
- full-time members

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